



## Head of Projects & Engineering

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The ProSys Group specialise in the design, manufacture & after sales service support of isolator systems for micro-environments (aseptic) & containment of highly potent drug product. We also design & build liquid & powder sampling systems. Operating from a purpose-built facility in Cork, Ireland, we operate globally with specialist teams dedicated to each product category.

We focus on Customer Intimacy through early engagement & adopting a solutions-based approach to deliver Product Leadership & Operational Excellence to our clients. Our systems are 'Engineered to Order' Projects, reflecting each client's user requirements with all equipment conforming to EU, directives, CE, UL & industry standards.

Due to our growth, we have an exciting opportunity for a Head of Projects & Engineering. The role will report to the Chief Operating Officer. This is a senior role and involves ensuring our technical design and projects management are optimised to deliver premium quality products and services.

### **Key Responsibilities:**

#### **Leadership/Strategy**

- Lead Technical Design and Project Management Teams, empowering teams and individuals to excel.
- Key member of the leadership team setting direction for the company
- Contribute to the development of a robust company team structure through people development, talent reviews and performance management.
- Liaise with the CEO, COO and CFO to make business decisions, monitor and report on same

#### **Engineering/Automation**

- Ensure the mechanical and automation teams have an integrated and co-ordinated approach to project design and technical solutions.
- Encourage a collaborative culture between design teams and functions to ensure robust product design and adherence to project schedule.
- Ensure projects are designed to meet applicable regulatory standards and Directives.
- Ensure project documentation (e.g., drawings, validation documents, instruction manuals) are delivered with a high degree of accuracy and attention to detail.

#### **Programme & Project Management**

- Plan, schedule and manage a production schedule of multiple high value projects, often with long lead times.
- Demonstrate ability to work on simultaneous projects with multiple stakeholders, priorities and design requirements.
- Monitor project risk and deliver risk mitigation strategy.
- Monitor project KPIs and navigate resolution of deviations.

**Role Requirements:**

- Very strong Project Management Design, Risk Management, Planning & Scheduling skills
- Experienced at or with strong knowledge of; Automation, Design, Mechanical Engineering & Supply Chain.
- Customer Focused and Relationship Building skills – this is a client facing role with projects of significant length and complexity.
- Must have a proven history of major project delivery.
- Be a motivated and enthusiastic leader with strong interpersonal and communication skills, who can leverage the abilities of all personnel working within the teams.

**Experience:**

- At least 7 years experience in same or similar/relatable sector with emphasis on Project Management, Production Management, Planning & Scheduling, within a team-based manufacturing or engineering environment.
- Capital Equipment / Machine Building background desirable.
- Degree in Electrical/Mechanical/Production Engineering or equivalent desirable.
- Project Management and/or Automation qualification desirable.
- Experienced at preparing business strategies and implementing action plans.
- PC literate and strong knowledge of Inventory & of ERP systems.

**Competencies:**

- Pragmatic hands-on approach; not afraid to do the work.
- Comfortable with technical, commercial and people aspects of the role.
- Understands own leadership style and operates accordingly, with the ability to manage and work with multiple internal teams.
- Judgement to know when to work on own initiative and when to seek guidance and or approval.